

## LISTA DE LUCRĂRI

Candidat: Maftai C. Mihaela - **Dr./** din 06.06.2011, Conf. univ. dr. din februarie 2019

**1. Lista celor maximum 10 lucrări** considerate de candidat a fi cele mai relevante pentru realizările profesionale proprii, care sunt incluse în format electronic în dosar și care se pot regăsi și în celelalte categorii de lucrări din prezenta listă de lucrări:

1. Dimian Gina Cristina, Gheorghe Mirela, Boldeanu Dana Maria, Maftai Mihaela (2023). *How Digitalization, Work-Family Balance, and Work Efficiency Can Influence Employees' Preferences for Teleworking in the Future*, Inzinerine Ekonomika-Engineering Economics, vol. 34, nr. 2, pg. 139-157, ISSN 1392-2785, DOI 10.5755/j01.ee.34.2.30090, WOS:000993994500002, AIS 2022 0,182, <https://inze.ktu.lt/index.php/EE/article/view/30090/15840>  
<https://www.researchgate.net/publication/370341886> *How Digitalization Work-Family Balance and Work Efficiency Can Influence Employees' Preferences for Teleworking in the Future*
2. Murswieck Raphaël, Drăgan Mihaela, Maftai Mihaela, Ivana Diana, Fortmüller Astrid (2020). *A study on the relationship between cultural dimensions and innovation performance in the European Union countries*, Applied Economics. Volume 52, Issue, 22, Page 2377-2391. ISSN 0003-6846, eISSN1466-4283. DOI: 10.1080/00036846.2019.1690628. Accession Number WOS:000498359500001. AIS 2022 0,459 <https://www.tandfonline.com/doi/abs/10.1080/00036846.2019.1690628?journalCode=raec20>
3. Maier Dorin, Maftai Mihaela, Maier Andreea, Bitan Gabriela (2019). *A review of product innovation management literature in the context of organization sustainable development*. Amfiteatru Economic, Vol. 21, Nr. Special No. 13, pg. 816 - 829, ISSN:1582-9146, DOI 10.24818/EA/2019/S13/816. Accession Number: WOS:000493321400006; AIS 2022 0,251. <https://www.amfiteatruconomic.ro/ArticolEN.aspx?CodArticol=2860>
4. Scheiblich Mathias, Maftai Mihaela, Just Vanessa, Studeny Michael (2017). *Developing a project scorecard to measure the performance of project management in relation to EFQM excellence model*, Amfiteatru Economic, Vol. 19, Nr. Special No. 11, 2017, pg. 966 - 980, ISSN:1582-9146, Accession Number: WOS:000413858500004; AIS 2022 0,251. <http://www.amfiteatruconomic.ro/ArticolEN.aspx?CodArticol=2677>
5. Fulea Mircea; Sandru Gabriela; Brad Stelian; Maftai Mihaela (2015). *A new entrepreneurial decision-making support framework for assessing business line correlations*, Amfiteatru Economic, suppl. New Trends in Sustainable Business and Consumption, Vol. 17 (Special No. 9), 2015, pp. 1198-1212 (EN), 841-855 (RO), ISSN 1582-9146, WOS:000365318300007 AIS 2022 0,251. <http://www.amfiteatruconomic.ro/ArticolEN.aspx?CodArticol=2468>
6. Ilie Anca Gabriela, Maftai Mihaela, Colibășanu Oana Antonia (2011): *Sustainable success in higher education by sharing the best practices as a result of benchmarking process*, Amfiteatru Economic, vol. 13, nr. special 5 / 2011, ISSN 1582-9146, WOS:000297929300004; AIS 2022 0,251. <http://www.amfiteatruconomic.ro/ArticolEN.aspx?CodArticol=1081>
7. Olaru Marieta, Pirnea Ionela Carmen, Hohan Andrei, Maftai Mihaela (2014). *Performance Indicators Used by SMEs in Romania, Related to Integrated Management Systems*, Procedia - Social and Behavioral Sciences, 2014, vol. 109, pag. 949 – 953, 2nd World Conference On Business, Economics And Management - WCBEM 2013, ISSN: 1877-0428 BDI: ISI Proceedings, Science Direct, WOS:000335570200159, DOI: 10.1016/j.sbspro.2013.12.570. <http://www.sciencedirect.com/science/article/pii/S1877042813052099>

8. Maier Dorin, Olaru Marieta, Bumbac Robert, Maier Andreea, Maftai Mihaela, Gavril Roxana (2021). *Anwendung der Quality Function Deployment (QFD)-Methode zur Entwicklung eines Bewertungsmodells der organisationalen Innovationsfähigkeit*. In: Bodemann M., Fellner W., Just V. (eds) *Zukunftsfähigkeit durch Innovation, Digitalisierung und Technologien. Organisationskompetenz Zukunftsfähigkeit*. Pag. 23-61. Springer Gabler, Berlin, Heidelberg. ISBN 978-3-662-62147-9 [https://doi.org/10.1007/978-3-662-62148-6\\_3](https://doi.org/10.1007/978-3-662-62148-6_3). [https://link.springer.com/chapter/10.1007/978-3-662-62148-6\\_3](https://link.springer.com/chapter/10.1007/978-3-662-62148-6_3)
9. Mateescu Ruxandra Maria, Dinu Vasile, Maftai Mihaela (2019). *Risk Management Methods: FMEA and its influence on risk handling costs*. In: Tăchiciu L., Weber G. and Bodemann M. (eds.) *Building Engagement for Sustainable Development. Challenges of Sustainable Economy in Times of Accelerated Change*. Pag. 183-195, Springer Fachmedien Wiesbaden. ISBN 978-3-658-26172-6. <https://www.springer.com/gp/book/9783658261719> [https://doi.org/10.1007/978-3-658-26172-6\\_11](https://doi.org/10.1007/978-3-658-26172-6_11)
10. Dijmarescu Eleonora, Maftai Mihaela, Fogoros Teodora (2022). *Energy transition on the horizon: Highlights and lowlights within the power energy sector for supply chains decarbonization*. Proceedings of 16th International Conference on Business Excellence - New Challenges of the Century - Digital Economy and the Green Revolution/ Volume 16, Issue1, Page1145-1158, DOI10.2478/picbe-2022-0105, WOS:000837579900030, Ed. SCIENDO, Volum ISI Proceedings <https://intapi.sciendo.com/pdf/10.2478/picbe-2022-0105>

## 2 Teza de doctorat

T1. Proiecții vizând implementarea și certificarea sistemului de management al calității în unități de conducere a programelor naționale de cercetare – dezvoltare – inovare. Domeniul de doctorat Economie, Coordonator științific Prof. univ. dr. Pamfilie Rodica.

**3 Cărți de specialitate/cursuri** publicate în edituri recunoscute, prin care se aduc contribuții a dezvoltarea activităților didactice/profesionale.

1. Maier Dorin, Olaru Marieta, Bumbac Robert, Maier Andreea, Maftai Mihaela, Gavril Roxana (2021). *Anwendung der Quality Function Deployment (QFD)-Methode zur Entwicklung eines Bewertungsmodells der organisationalen Innovationsfähigkeit*. In: Bodemann M., Fellner W., Just V. (eds) *Zukunftsfähigkeit durch Innovation, Digitalisierung und Technologien. Organisationskompetenz Zukunftsfähigkeit*. Pag. 23-61. Springer Gabler, Berlin, Heidelberg. ISBN 978-3-662-62147-9 [https://doi.org/10.1007/978-3-662-62148-6\\_3](https://doi.org/10.1007/978-3-662-62148-6_3). [https://link.springer.com/chapter/10.1007/978-3-662-62148-6\\_3](https://link.springer.com/chapter/10.1007/978-3-662-62148-6_3)
2. Mateescu Ruxandra Maria, Dinu Vasile, Maftai Mihaela (2019). *Risk Management Methods: FMEA and its influence on risk handling costs*. In: Tăchiciu L., Weber G. and Bodemann M. (eds.) *Building Engagement for Sustainable Development. Challenges of Sustainable Economy in Times of Accelerated Change*. Pag. 183-195, Springer Fachmedien Wiesbaden. ISBN 978-3-658-26172-6. <https://www.springer.com/gp/book/9783658261719> [https://doi.org/10.1007/978-3-658-26172-6\\_11](https://doi.org/10.1007/978-3-658-26172-6_11)
3. Maftai Mihaela, Stiegler Tobias, Wiesener Axel Ulrich (2017). *The current state of alternative investments in renewable energies for institutional investors in Germany*. Olaru, Marieta, (ed.) *Businesses Walking the Tightrope*, Capitolul 28: pag. 349-361, Ed. Shaker Verlag, Aachen, ISBN 978-3-8440-5217-6. DOI 10.2370/9783844052176. <https://www.shaker.eu/en/content/catalogue/index.asp?lang=en&ID=8&ISBN=978-3-8440-5217-6>. [https://www.shaker.eu/Online-Gesamtkatalog-Download/2017.06.08-11.55.21-193.231.32.2-rad57F03.tmp/3-8440-5217-8\\_INH.PDF](https://www.shaker.eu/Online-Gesamtkatalog-Download/2017.06.08-11.55.21-193.231.32.2-rad57F03.tmp/3-8440-5217-8_INH.PDF)

4. Sârbu Roxana, Olaru Marieta, Chiru (Voinea) Lelia, Maftai Mihaela, Dinu Vasile, s.a. *Calitate și excelență în afaceri*, Editura ASE Bucuresti, 2013, ISBN 978-606-505-580-3.  
[http://www.editura.ase.ro/custom\\_images/produse/dc0f9c6c.pdf](http://www.editura.ase.ro/custom_images/produse/dc0f9c6c.pdf)
5. Agheorghiesei Daniela Tatiana, Cismas Laura Mariana, Naela Costica, ... Maftai Mihaela, s.a. Neștian, Andrei Ștefan (Coordonator), Viziunea „Universitatea orientată spre TQM în anul 2025”, Ed. SEDCOM LIBRIS, Iași, 2013, ISBN 978-973-670-413-0, 86 pag.  
[https://www.researchgate.net/publication/263230294\\_A\\_vision\\_on\\_university's\\_evolution\\_towards\\_2025\\_Viziunea\\_Universitatea\\_orientata\\_spre\\_TQM\\_in\\_anul\\_2025](https://www.researchgate.net/publication/263230294_A_vision_on_university's_evolution_towards_2025_Viziunea_Universitatea_orientata_spre_TQM_in_anul_2025)  
<https://editurasedcomlibris.ro/index.php?page=domenii&subpage=Management&action=detalii&id=800>
6. Andrei Holman, Daniela Zaharia, Liviu-George Maha, Cătălina, Amihăesei, Carmen Loredana Pop, Alin Gavreliuc, Luminița, Iacob, Carmen Păunescu, Mihaela Maftai, Bogdan Pleșcan (2013). *Analiza tematică comparativă: Comunicarea pentru managementul universitar. Comunitate universitară pentru managementul calității în învățământul superior*, Editura Sedcom Libris, Iași, 2013, ISBN 978-973-670-225-9, 106 pagini.  
<https://editurasedcomlibris.ro/index.php?page=domenii&subpage=Management&action=detalii&id=799>
7. Maftai Mihaela Studiul 1.4 *Comunicarea în managementul schimbării*, In Nica, P. (coord.), Comunitate universitară pentru managementul calității în învățământul superior – Manual de bune practici, Ed. SEDCOM LIBRIS, Iași, 2013, ISBN 978-973-670-135-1  
[https://www.researchgate.net/publication/376358225\\_Studiul\\_14\\_Comunicarea\\_in\\_managementul\\_schimbării\\_in\\_Comunitate\\_universitara\\_pentru\\_managementul\\_calitatii\\_in\\_invatamantul\\_superior\\_-\\_Manual\\_de\\_bune\\_practici](https://www.researchgate.net/publication/376358225_Studiul_14_Comunicarea_in_managementul_schimbării_in_Comunitate_universitara_pentru_managementul_calitatii_in_invatamantul_superior_-_Manual_de_bune_practici)  
<https://editurasedcomlibris.ro/index.php?page=domenii&subpage=Management&action=detalii&id=802>

**4 Articole/studii** publicate in extenso în reviste de specialitate de circulație internațională recunoscute (reviste cotate ISI sau indexate în baze de date internaționale specifice domeniului), **articole/studii in extenso** publicate în volumele unor manifestări științifice internaționale recunoscute din țară și din străinătate (cu ISSN/ ISBN), precum și **alte lucrări similare**: articole/studii publicate in extenso în reviste de specialitate de circulație națională recunoscute CNCSIS, articole/studii publicate in extenso în volumele unor manifestări științifice naționale (cu ISSN/ISBN), după caz, prin care se aduc contribuții la dezvoltarea *domeniului*.

#### 4.a. Articole/studii publicate în reviste cotate ISI Web of Science

1. Dimian Gina Cristina, Gheorghe Mirela, Boldeanu Dana Maria, Maftai Mihaela (2023). *How Digitalization, Work-Family Balance, and Work Efficiency Can Influence Employees' Preferences for Teleworking in the Future*, Inzinerine Ekonomika-Engineering Economics, vol. 34, nr. 2, pg. 139-157, ISSN 1392-2785, DOI 10.5755/j01.ee.34.2.30090, WOS:000993994500002, AIS 2022 0,182,  
<https://inze.ktu.lt/index.php/EE/article/view/30090/15840>  
[https://www.researchgate.net/publication/370341886\\_How\\_Digitalization\\_Work-Family\\_Balance\\_and\\_Work\\_Efficiency\\_Can\\_Influence\\_Employees'\\_Preferences\\_for\\_Teleworking\\_in\\_the\\_Future](https://www.researchgate.net/publication/370341886_How_Digitalization_Work-Family_Balance_and_Work_Efficiency_Can_Influence_Employees'_Preferences_for_Teleworking_in_the_Future)
2. Murswieck Raphaël, Drăgan Mihaela, Maftai Mihaela, Ivana Diana, Fortmüller Astrid (2020). *A study on the relationship between cultural dimensions and innovation performance in the European Union countries*, Applied Economics. Volume 52, Issue, 22, Page 2377-2391. ISSN 0003-6846, eISSN1466-4283. DOI: 10.1080/00036846.2019.1690628. Accession Number WOS:000498359500001. AIS 2022 0,459 <https://www.tandfonline.com/doi/abs/10.1080/00036846.2019.1690628?journalCode=raec20>

3. Maier Dorin, Maftai Mihaela, Maier Andreea, Bitan Gabriela (2019). *A review of product innovation management literature in the context of organization sustainable development*. Amfiteatru Economic, Vol. 21, Nr. Special No. 13, pg. 816 - 829, ISSN:1582-9146, DOI 10.24818/EA/2019/S13/816. Accession Number: WOS:000493321400006; AIS 2022 0,251. <https://www.amfiteatruconomic.ro/ArticolEN.aspx?CodArticol=2860>
4. Scheiblich Mathias, Maftai Mihaela, Just Vanessa, Studeny Michael (2017). *Developing a project scorecard to measure the performance of project management in relation to EFQM excellence model*, Amfiteatru Economic, Vol. 19, Nr. Special No. 11, 2017, pg. 966 - 980, ISSN:1582-9146, Accession Number: WOS:000413858500004; AIS 2022 0,251. <http://www.amfiteatruconomic.ro/ArticolEN.aspx?CodArticol=2677>
5. Fulea Mircea; Sandru Gabriela; Brad Stelian; Maftai Mihaela (2015). *A new entrepreneurial decision-making support framework for assessing business line correlations*, Amfiteatru Economic, suppl. New Trends in Sustainable Business and Consumption, Vol. 17 (Special No. 9), 2015, pp. 1198-1212 (EN), 841-855 (RO), ISSN 1582-9146, WOS:000365318300007 AIS 2022 0,251. <http://www.amfiteatruconomic.ro/ArticolEN.aspx?CodArticol=2468>
6. Ilie Anca Gabriela, Maftai Mihaela, Colibășanu Oana Antonia (2011): *Sustainable success in higher education by sharing the best practices as a result of benchmarking process*, Amfiteatru Economic, vol. 13, nr. special 5 / 2011, ISSN 1582-9146, WOS:000297929300004; AIS 2022 0,251. <http://www.amfiteatruconomic.ro/ArticolEN.aspx?CodArticol=1081>
7. Spiricu Liliana, Spiricu Tiberiu, Albu Crisan, Bujor (Maftai) Mihaela (2009). *Descriptive and multidimensional indicators for ordering educational offers*, Economic Computation and economic cybernetic studies and research, vol. 43, Nr. 1 / 2009, p. 135-146, ISSN 0424-267X, AIS 2022 0,09. WOS:000264062800010; <http://www.ecocyb.ase.ro/revista/Liliana%20Spiricu.pdf>  
<http://www.ecocyb.ase.ro/CONTENTS,%201,2009.pdf>
8. Spiricu Liliana, Spiricu Tiberiu, Albu Crisan, Bujor (Maftai) Mihaela (2007). *Ordering educational offers using a model of acquired competencies*, Economic Computation and economic cybernetic studies and research, vol 41, Nr. 3-4 / 2007, p. 43-54, ISSN 0424-267X, AIS 2022 0,09, WOS:000258575700005; <http://www.ecocyb.ase.ro/CONTENTS,3-4,2007.pdf>  
<http://www.ecocyb.ase.ro/rezumat%20eng,3,4,2007.pdf>

#### **4.b. Articole/studii publicate într-o reviste indexate de baze de date internaționale recunoscute**

1. Bercovici Adrian, Gotesman Bercovici Elisa, Maftai Mihaela (2019). *Applying a risk management model in intellectual property management*. Quality-Access to Success. Volume: 20 Pages: 56-60 Supplement: 2. ISSN: 1582-2559. ISI Proceedings Accession Number: WOS:000461854800008. <https://www.proquest.com/openview/ac580683ac74090aac58b8fdb8307b6/1?pq-origsite=gscholar&cbl=1046413>
2. Bodislav Dumitru Alexandru, Maftai Mihaela, Pilato Manuela (2014). *Mirroring the CEO position in a company with the behaviour of criminal activity*, Quality - Acces to Succes, vol. 15, S1, pag. 499 – 502, 2014, ISSN 1582-2559, Conferința internațională PEEC 2014, Ecological performance in a competitive economy, 6-7 martie 2014, București, <https://www.proquest.com/openview/50ed21e05a9dc6da6791c86a33644167/1?pq-origsite=gscholar&cbl=1046413> [http://www.srac.ro/calitatea/arhiva/supliment/2014/Q-as\\_Vol.15\\_S1\\_March-2014\\_Content.pdf](http://www.srac.ro/calitatea/arhiva/supliment/2014/Q-as_Vol.15_S1_March-2014_Content.pdf), BDI: SCOPUS, EBSCO, PROQUEST;
3. Olaru Marieta, Pirnea Ionela Carmen, Hohan Andrei, Maftai Mihaela (2014). *Performance Indicators Used by SMEs in Romania, Related to Integrated Management Systems*, Procedia - Social and Behavioral

Sciences, 2014, vol. 109, pag. 949 – 953, 2nd World Conference On Business, Economics And Management - WCBEM 2013, ISSN: 1877-0428 BDI: ISI Proceedings, Science Direct, WOS:000335570200159, DOI: 10.1016/j.sbspro.2013.12.570.  
<http://www.sciencedirect.com/science/article/pii/S1877042813052099>

4. Topologeanu Marian, Sova Robert, Maftai Mihaela (2013). *The economy of renewable energy*, Conferința The emergence of green businesses by the activation of economic competitiveness innovative potential within the matrix of sustainable development, Quality - Acces to Succes, vol. 14, S3, 2013, ISSN 1582-2559, [http://www.srac.ro/calitatea/arhiva/supliment/2013/Q-as\\_Vol.14\\_S3\\_Sept-2013\\_Contents.pdf](http://www.srac.ro/calitatea/arhiva/supliment/2013/Q-as_Vol.14_S3_Sept-2013_Contents.pdf), <https://www-proquest-com.am.e-nformation.ro/docview/1450252317/fulltextPDF/D96D536FF1F84878PQ/1?accountid=136549>, BDI: SCOPUS, EBSCO, PROQUEST;
5. Constantinescu Constantin, Maftai Mihaela, Calin Ana Maria (2013). *Climate changes and their influence on flood risk*, Quality - Acces to Succes, vol. 14, S1, 2013, ISSN 1582-2559, pag. 581 – 584, Conferința internațională PEEC 2013, Ecological performance in a competitive economy, 7-8 martie 2013, București, [http://www.srac.ro/calitatea/arhiva/supliment/2013/Q-as\\_Vol.14\\_S1\\_March-2013\\_Contents.pdf](http://www.srac.ro/calitatea/arhiva/supliment/2013/Q-as_Vol.14_S1_March-2013_Contents.pdf), BDI: SCOPUS, EBSCO, PROQUEST;
6. Maftai Mihaela, Constantinescu Constantin, Cojocă Bogdan Ioan (2013). *Environmental management system audit in the current economic context*, vol. 14, S1, 2013, ISSN 1582-2559, pag. 544 – 547, Conferința internațională PEEC 2013, Ecological performance in a competitive economy, 7-8 martie 2013, [http://www.srac.ro/calitatea/arhiva/supliment/2013/Q-as\\_Vol.14\\_S1\\_March-2013\\_Contents.pdf](http://www.srac.ro/calitatea/arhiva/supliment/2013/Q-as_Vol.14_S1_March-2013_Contents.pdf), <https://www-proquest-com.am.e-nformation.ro/docview/1323059840/fulltextPDF/8FECE75FD7764452PQ/1?accountid=136549>, BDI: SCOPUS, EBSCO, PROQUEST
7. Maftai, Mihaela, Hartulari, Carmen (2010). *O abordare sistemică a procesului de evaluare a calității produselor / serviciilor unui program de cercetare dezvoltare*, revista Studii și Cercetări de Calcul Economic și Cibernetică Economică, vol. 44, nr. 1-2 / 2010, pag. 83-92, ISSN 0585-7511, BDI EBSCO, INDEXCOPERNICUS, <http://www.revceb.ase.ro/2010a1.htm>.

#### **4.c. Articole / studii publicate în volumele conferințelor indexate ISI Proceedings sau internaționale desfășurate în țară sau străinătate (cu ISSN sau ISBN)**

1. Ivana, D., Drăgan, M., Maftai, M., Götze, U., Metz, D. (2022). *Study of Knowledge Management Impact on Sustainable Higher Education Institutions: A Business Process Modelling Approach*. In: Fotea, S.L., Fotea, I.Ș., Văduva, S. (eds) Navigating Through the Crisis: Business, Technological and Ethical Considerations. GSMAC 2020. Springer Proceedings in Business and Economics. Springer, Cham.  
[https://doi.org/10.1007/978-3-030-82751-9\\_6](https://doi.org/10.1007/978-3-030-82751-9_6)  
[https://04114cm3r-y-https-link-springer-com.z.e-nformation.ro/chapter/10.1007/978-3-030-82751-9\\_6](https://04114cm3r-y-https-link-springer-com.z.e-nformation.ro/chapter/10.1007/978-3-030-82751-9_6)
2. Dijmarescu Eleonora, Maftai Mihaela, Fogoros Teodora (2022). *Energy transition on the horizon: Highlights and lowlights within the power energy sector for supply chains decarbonization*. Proceedings of 16th International Conference on Business Excellence - New Challenges of the Century - Digital Economy and the Green Revolution/ Volume 16, Issue1, Page1145-1158, DOI10.2478/picbe-2022-0105, WOS:000837579900030, Ed. SCIENDO, Volum ISI Proceedings  
[https://www.researchgate.net/publication/362562994\\_Energy\\_transition\\_on\\_the\\_horizon\\_Highlights\\_and\\_lowlights\\_within\\_the\\_power\\_energy\\_sector\\_for\\_supply\\_chains\\_decarbonization](https://www.researchgate.net/publication/362562994_Energy_transition_on_the_horizon_Highlights_and_lowlights_within_the_power_energy_sector_for_supply_chains_decarbonization)

3. Fratiloiu Bogdan, Bichel Andreea, Vasiliu Cristinel, Maftai Mihaela (2022). The EU Political Behavior: Concept Contextualization for Post-Economic Recession Sustainability. Proceedings of International Conference, New Trends in Sustainable Business and Consumption BASIQ 2022, Graz, Austria, 25-27 May 2022. Ed. ASE, pp.506-513. DOI: 10.24818/BASIQ/2022/08/067  
[https://www.researchgate.net/publication/362196500\\_The\\_EU\\_Political\\_Behavior\\_Concept\\_Contextualization\\_for\\_Post-Economic\\_Recession\\_Sustainability](https://www.researchgate.net/publication/362196500_The_EU_Political_Behavior_Concept_Contextualization_for_Post-Economic_Recession_Sustainability)
4. Lampe Georg Sven, Olaru Marieta, Maftai Mihaela, Ilie Cristian (2021). *Information Security Management System and Cyber Security Strategy Implementation in the Context of SCRUM*. Proceedings of International Conference, New Trends in Sustainable Business and Consumption BASIQ. 3 - 5 June 2021, University of Foggia– Department of Economics, Italy, ISSN 2457-483X, pp. 811-819, <https://www.conference.ase.ro/basiq-2021-conference-proceedings-3/>
5. Fogoros Teodora Elena, Maftai Mihaela, Bitan Gabriela Elena., Kurth Bastian (2020). *Study on methods for evaluating employees performance in the context of digitization*. Proceedings Of The International Conference On Business Excellence (ICBE), 14th International Conference on Business Excellence (ICBE) - Business Revolution in the Digital Era, Volume 14, Issue 1, Page 878-892, DOI 10.2478/picbe-2020-0084, Accession Number WOS:000556549000084, ISSN 2502-0226. <https://www.readcube.com/articles/10.2478/picbe-2020-0084>, <https://sciendo.com/pl/article/10.2478/picbe-2020-0084>, <https://ideas.repec.org/a/vrs/poicbe/v14y2020i1p878-892n84.html>
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